

REPORT OF THE LABOR SUBCOMMITTEE

June 6, 2007

The Honorable,
The Board of Commissioners of Cook County

ATTENDANCE

Present: Chairman Murphy, Vice Chairman Moreno, Commissioners Beavers, Butler and Sims (5)

Absent: Commissioners Gorman and Maldonado (2)

Also Present: Patrick Driscoll – Deputy State's Attorney, Chief, Civil Actions Bureau

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Wednesday, June 6, 2007 at the hour of 1:30 PM. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following item and, upon adoption of this report, the recommendations are as follows:

286861 PUBLIC SERVICES ACCOUNTABILITY ORDINANCE (PROPOSED ORDINANCE). Submitting a Proposed Ordinance sponsored by Deborah Sims, Peter N. Silvestri, Joseph Mario Moreno, Earlean Collins, Roberto Maldonado, Joan Patricia Murphy, Mike Quigley, and Larry Suffredin; Co-sponsored by William M. Beavers, John P. Daley, Elizabeth "Liz" Doody Gorman, Gregg Goslin, Timothy O. Schneider and Robert B. Steele, Cook County Commissioners.

The following is a synopsis of the Proposed Ordinance.

PROPOSED ORDINANCE

PUBLIC SERVICES ACCOUNTABILITY ORDINANCE

WHEREAS, the Board of Commissioners of the County of Cook finds that provision of public services by private sector employees may be cost-effective; and

WHEREAS, in order to ensure that citizens of this Cook County receive high quality public services at low cost with due regard for the needs of public and private workers, the Board of Commissioners of the County of Cook finds it necessary to judiciously implement and carefully monitor such privatization contracts; and

LABOR SUBCOMMITTEE REPORT
JUNE 6, 2007
PAGE 2

WHEREAS, the Board of Commissioners of the County of Cook also finds it necessary to protect those workers who report conditions and practices which impact on the efficiency and quality of public services provided by private contractors; and

WHEREAS, the Board of Commissioners of the County of Cook further finds it necessary to ensure that service provision by private contractors does not in any way hinder public access to information guaranteed by the State of Illinois' Freedom of Information Act.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF COMMISSIONERS OF THE COUNTY OF COOK:

SECTION 1. SHORT TITLE.

SECTION 2. DEFINITIONS.

SECTION 3. PRIVATIZATION CONTRACTS; REQUIREMENTS.

SECTION 4. REVIEW OF CONTRACT COSTS.

SECTION 5. MONITORING AND ENFORCEMENT OF PRIVATIZATION CONTRACTS.

SECTION 6. COMPLIANCE WITH FREEDOM OF INFORMATION ACT, PRIVACY PROVISIONS.

SECTION 7. PROHIBITION AGAINST DISCRIMINATION OR RETALIATION FOR DISCLOSURE OF INFORMATION.

SECTION 8. NONPREEMPTION.

SECTION 9. SEVERABILITY.

SECTION 10. EFFECTIVE DATE.

***Referred to the Finance Labor Subcommittee on May 15, 2007.**

Commissioner Butler submitted "Proposed Amendment To Proposed Ordinance" to be entered into the record.

Chairman Murphy explained that this Item is being deferred so that it can be reviewed by the State's Attorney's Office and also so that proposed amendments can be considered.

Vice Chairman Moreno, seconded by Commissioner Sims, moved to defer Communication Number 286861. The motion carried.

Chairman Murphy asked the Secretary to the Board to call upon the registered public speakers.

- 1) George Blakemore – Concerned Citizen
- 2) Greg Kelley – Secretary/Treasurer, SEIU Local 20
- 3) John McKeitt – Laundry Worker, Oak Forest Hospital
- 4) Rhonda L. Ellis – Building Service Worker, Housekeeping, Oak Forest Hospital

LABOR SUBCOMMITTEE REPORT
JUNE 6, 2007
PAGE 3

Commissioner Beavers moved to adjourn the meeting, seconded by Commissioner Sims. The motion carried and the meeting was adjourned.

**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 286861

Deferred

Respectfully submitted,
Labor Subcommittee


Joan Patricia Murphy, Chairman

Attest:


Matthew B. DeLeon, Secretary

PROPOSED AMENDMENT TO PROPOSED ORDINANCE

Sponsored by:
The Honorable Jerry Butler, Commissioner

Ordinance known as the "Public Services Accountability Ordinance"

Proposed Amendment to Section 3, paragraphs (b), (d) and (f) of Proposed Ordinance known as the "Public Services Accountability Ordinance"; said proposed amendments are identified by the striking and underlining set forth below:

SECTION 3. PRIVATIZATION CONTRACTS; REQUIREMENTS.

* * *

(b) Statement of services; analysis of bids for privatization contract. The ~~Board~~ or County shall prepare a written statement of the services proposed to be the subject of the privatization contract, including the specific quantity and standard of quality of the subject services. The ~~Board~~ or County shall solicit competitive sealed bids for the privatization contracts based upon this statement. The day designated by the ~~Board~~ or County upon which it will accept these sealed bids shall be the same for any and all parties. This statement shall be a public record, shall be filed by the ~~Board~~ or County.

* * *

(d) Maintenance of Wage Standards. For each position in which a contractor will employ any person pursuant to the privatization contract, the minimum compensation to be paid for such position shall be the greater of the wage rate paid at step one of the grade or classification under which a County employee whose duties are most similar is paid, plus the cash value of health and other benefits provided to such County employees, or the average private sector compensation rate, including the value of health and other benefits, for said position as determined by the Position Classification Agency of the County.

* * *

(f) Every privatization contract shall contain provisions requiring the contractor to use its best efforts to offer available employee positions pursuant to the contract to qualified regular employees of the County whose County employment is terminated because of the privatization contract. Every such contract shall contain provisions requiring the contractor to comply with a policy of nondiscrimination and equal opportunity for all persons and to take affirmative steps to provide such equal opportunity for all such persons.

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